



## Shari L. Burgess

Shari Burgess is Vice President and Treasurer of Lear Corporation. Ms. Burgess serves as the Chair of the Health Alliance Plan (HAP) Board of Directors and is on the Board of Henry Ford Health Systems (HFHS), together a \$5 billion integrated health care system. Ms. Burgess is a C.P.A. with broad financial expertise.

Throughout her 25 years in automotive, Shari has had the unique leadership opportunity of developing and managing the corporate capital structure and liquidity profile that supported Lear's transition from a private \$1.4 billion North American assembly operation into a public \$20 billion global Fortune #151 Tier I supplier. As well as being directly involved in the negotiations, Ms. Burgess provided the voice of the financial markets and shareholders throughout numerous acquisitions, multiple unsuccessful activist capital allocation challenges and an unsolicited Carl Icahn LBO offer process which was ultimately rejected by the shareholders. In 2009, Shari was part of the management team that led the company through an historic pre-negotiated bankruptcy at a time when Lear's key customers were undergoing a government backed bankruptcy and the capital markets were essentially closed.

Shari's various roles at Lear, together with her prior experience as audit manager with Ernst & Young LLC, have provided her with a diverse financial background that includes treasury/investment banking, corporate finance, insurance, financial planning & analysis, M&A, investor relations, SEC reporting and accounting. Shari's combined experiences provide her with an in-depth understanding of business strategy, capital markets, stakeholder value creation and corporate governance.

Ms. Burgess is responsible for understanding and providing the long-term liquidity requirements to navigate economic cycles, support a multi-country growth strategy and provide a competitive return to shareholders. Shari leads a global team in charge of financing strategy and capital markets execution, investment banking and rating agency relationships. They manage the daily liquidity, cash and related cyber-security systems, foreign exchange and interest rate risk management operations across 39 different countries and regulatory regimes.

Shari also served as Lear's Chief Diversity Officer from 2014 - 2017, working to create an inclusive work environment and demonstrate that diversity of thought is a competitive advantage. Ms. Burgess's programs and efforts increased the minority representation on the board from 10% to 30%, increased female leadership globally by 200%, attained a Human Rights Index rating of 100%, and achieved membership on the \$1 Billion Roundtable.

In addition to being Board Chair, Ms. Burgess Chairs the HAP Audit Committee and serves on the HFHS Audit Committee. Shari is also on the Boards of Inforum, a not-for-profit organization that provides thought leadership and programming to help women lead and succeed, and of the Michigan Roundtable for Diversity & Inclusion.

Ms. Burgess was named as "one of Detroit's most influential women" by *Crain's Detroit Business*, as "one of the 100 leading women in the North American automotive business" by *Automotive News*, as a Top Executive in Corporate Diversity by *Black Enterprise* magazine, and was recognized in *Treasury and Risk Magazine's Women in Finance List*.

Ms. Burgess received a Bachelor of Arts degree in professional management and economics from Albion College, where she was honored as a Distinguished Alumni in 2015, and a master of business administration degree from the University of Michigan.